

RIVERDALE BOARD OF EDUCATION
RIVERDALE, NEW JERSEY

June 5, 2019

7:00 p.m.

MINUTES FOR WORKSHOP/ACTION MEETING

I. Call meeting to order/Flag Salute

Board President, Ms. Kelly Norris, called the Workshop/Action Meeting of the Board of Education of the Borough of Riverdale to order on June 5, 2019. The meeting was opened at 7:02 p.m. with a flag salute.

II. Presiding Officer's announcement regarding notification of this meeting to the public.

Ms. Norris, Board President read the following public announcement

The Notification requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Public Business Meeting in a legal advertisement in the Suburban Trends and The Record (January 09, 2019) with copies posted in the Riverdale School, Municipal Building, Town Library, and filed with the Clerk of the Borough of Riverdale.

I direct that this public announcement is entered in the minutes of this meeting.

III. Acting Board Secretary

Motion by Ms. Norris to appoint Mr. Anthony Riscica as Acting Board Secretary for the meeting was carried by unanimous voice vote.

IV. Roll Call

Roll Call was taken by Mr. Riscica

Present: Kelly Norris, Jessica Muzzio-Rentas, Marybeth Miller, Keith Hamilton, Jill Morano, Kathleen Miceli, and Ann Marie Nadiroglu.

Absent: None

Also Present: Mr. Anthony Riscica Interim Superintendent

V. Recognition of visitors.

There were four (4) members of the public present

VI. Oral Communication on Agenda Items only: None

VII. Committees

A. FINANCE

1. Committee Report - Marybeth Miller - No Update at this time

2. Items to be approved:

It is recommended by the Interim Superintendent of Schools and the Business Administrator that the Board of Education approve the following **Finance** item, a

Motion By:	Ms. Miller	Second by:	Mrs. Rentas
Discussion: None			

Roll Call Vote:			
Ann Marie Nadiroglu - Yes	Kathleen Miceli - Yes	Jill Morano - Yes	Keith Hamilton - Yes
Marybeth Miller - Yes	Jessica Rentas - Yes	Kelly Norris - Yes	

- a. Approval of the payment not to exceed \$150 to the State Treasurer of NJ for the Qualified Purchasing Agent (QPA) certificate for Jayson Gutierrez.

3. Ms. Miller reviewed the following items to be approved on June 26, 2019:

- a. Approval of the payment of the following bills and claims:

Payroll for the period ending May 31, 2019	\$
Payroll for the period ending June 15, 2019	\$
Bills List dated June 26, 2019, Warrants # through #	\$
Health/Prescription plan premiums (SEHBP) for June 2019	\$

- b. Approval the attached line item transfers for April 2019.
- c. Approval of the Board Secretary’s and Treasurer’s Reports for the month ending April 30, 2019. It has been determined that they are in agreement; acknowledges receipt of the Secretary’s certification that no budgetary line item account has obligations, payments or orders which exceed the amount appropriated or has been over expended in accordance with N.J.A.C. 6A-16.10(c)3 and 4; and certifies that in accordance with P.L.2004 Ch.73, no budgetary transfers cumulatively exceed 10% that would require the approval of the Commissioner of Education.
- d. Renewal of the district’s Flexible Spending Account manager with AmeriFlex for the period July 1, 2019, through June 30, 2020, with an administrative cost of \$6.00/participant per month, with a monthly minimum of \$90.00.
- e. WHEREAS, the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the “Board”); and

WHEREAS, the Board is desirous of appointing the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, to provide professional legal services to the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as Board Attorneys at the rate of \$165an hour for the 2019-2020 school year in accordance with the terms and conditions set forth in the agreement which shall be maintained on file in the Business (BOE) Office. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board

- f. Approve the reappointment of Brown & Brown Benefit Advisors as broker of record for the district’s dental benefits program for the 2019–2020 school year

in accordance with N.J.S.A.18A:18A-5 (awarding contracts for professional services) and P.L. 1999, c.440.

- g. Approve the appointment of the firm of Lerch, Vinci, & Higgins as School auditor as of and for the fiscal year ending June 30, 2020 in accordance with NJSA 18A:18A-5 (the awarding of contracts for professional services) and P.L. 1999, c.440 at a fee of \$21,500 In accordance with the terms and conditions of the engagement agreement, the hourly rate of \$150-\$175 (for partners) shall apply for other related financial advisement and services in accordance with the terms and conditions as set forth in the agreement, which shall be maintained on file in the Business (BOE) Office The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board.
- h. Appointment of Polaris Galaxy Insurance, LLC. as broker of record for the 2019-2020 school year in accordance with NJSA 18A:18A-5 (awarding of contracts for professional services) and P.L. 1999, c.440.
- i. Approval the 2019-2020 Bid Purchasing Contract with the Educational Services Commission of Morris County for a fee of \$1,400 for the term of July 1, 2019, to June 30, 2020.
- j. WHEREAS, pursuant to N.J.A.C. 6A:23A-5.2, a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14

NOW, THEREFORE, BE IT RESOLVED, that the Riverdale Board of Education hereby establishes the following maximums for the 2019-2020 year as follows:

Architecture/Engineering	\$63,000
Legal	\$20,000
Audit	\$21,500
Physician	\$1,500
For a total amount of \$106,000	

BE IT FURTHER RESOLVED, that the School Business Administrator tracks and records these costs to ensure that the maximum amount is not exceeded.

- k. Appointment of the firm of AM Consultants as Fixed Asset inventory consultants for the 2019-2020 school year in accordance with NJSA 18A:18A-5 (the awarding of contracts for professional services) and P.L. 1999, c.440 at a fee not to exceed \$650.
- l. Appointment of Solutions Architecture, as Architect of Record effective for the 2019-2020 school year in accordance with NJSA 18A:18A-5 and P.L. 1999, c.440 at the following hourly rates. The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board.

Architect	Rate
Principal	\$165.00/hr
Associate Principal	\$145.00/hr
Project Manager	\$135.00/hr
Project Coordinator	\$125.00/hr
Construction Admin	\$125.00/hr

Production/CAD	\$80.00/hr
Architectural Support	\$60.00/hr

- m. WHEREAS, the Riverdale Board of Education (hereinafter referred to as the "Board") is desirous of effectuating certain economies and achieving cost savings to improve the financial condition of the Riverdale School District; and

WHEREAS, in the best interests of the Riverdale School District, economies could be effectuated and cost savings achieved by unilaterally providing for cash-out insurance incentives to eligible Board employees; and

WHEREAS, the Public Employee Benefits Reform Act, codified under N.J.S.A. 43:3C-1 et seq., (hereinafter referred to as the "Act") allows the Board to provide for cash-out insurance incentives to Board employees eligible for health benefits through the State Health Benefits Program (hereinafter referred to as the "SHBP") who waive their entitlement to health insurance benefits, as long as the said incentive does not exceed fifty percent (50%) of the total savings achieved by the Board; and

WHEREAS, Section 125 of the Internal Revenue Code and the Act require the Board to implement a health plan providing eligible Board employees with the option to either accept the SHBP coverage or waive the SHBP coverage and receive a cash incentive (hereinafter referred to as the "Section 125 Plan").

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts the cash out insurance incentive program effective January 1, 2017; and

BE IT FURTHER RESOLVED that the cash out incentive paid to eligible Board employees shall be equal to:

MARITAL STATUS	DIRECT 15
Single	\$1,500
Parent & Child	\$2,200
Employee and Spouse/Domestic Partner	\$3,300
Family	\$3,800

and

BE IT FURTHER RESOLVED that the cash out incentive paid to eligible Board employees waiving their dental benefits is \$79.41.

BE IT FURTHER RESOLVED that this program shall be in compliance with the statutory requirements of N.J.S.A. 43:3C-1 et seq.; and

BE IT FURTHER RESOLVED that the Board hereby adopts and authorizes implementation of a Section 125 Plan pursuant to the Internal Revenue Code effective January 1, 2017.

- n. RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the

authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Riverdale Board of Education wishes to deposit the anticipated current year surplus into the Capital Reserve account at year end if available, and

WHEREAS, the Riverdale Board of Education has determined that an amount not to exceed \$500,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Riverdale Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee

- o. RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Riverdale Board of Education wishes to deposit the anticipated current year surplus into the Tuition Reserve account at year end if available, and

WHEREAS, the Riverdale Board of Education has determined that an amount not to exceed \$100,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Riverdale Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee

- p. RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Riverdale Board of Education wishes to deposit the anticipated current year surplus into the Maintenance Reserve account at year end if available, and

WHEREAS, the Riverdale Board of Education has determined that an amount not to exceed \$200,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Riverdale Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee

B. PERSONNEL

1. Committee Report(Policy and Personnel) - Kathleen Miceli - The committee met prior to the Board Meeting to discuss the contracts on the agenda for approval this evening.

2. Items to be approved:

It is recommended by the Interim Superintendent of Schools and the Business Administrator that the Board of Education approve the following **Personnel** items, a-j

Motion By:	Mrs. Miceli	Second by:	Mrs. Rentas
Discussion: Mrs. Rentas asked if Mr. Szabo would be able to coach with his student teaching. Mr. Riscica confirmed that he would be. Mr. Riscica confirmed that Mr. Tasker agreed to the updated amount, but it was approved at the incorrect amount. Mrs. Nadiroglu did state that she is not related to Jessica Kellenbach, however, she is staying at her house.			
Roll Call Vote:			
Ann Marie Nadiroglu - Yes	Kathleen Miceli - Yes	Jill Morano - Yes	Keith Hamilton - Yes
Marybeth Miller - Yes	Jessica Rentas - Yes	Kelly Norris - Yes	

- a. Amend the resolution approved on December 12, 2018, that approved of the appointment of James Tasker as a per diem Maternity Leave Middle School Science Teacher to reflect a salary of \$325 per day without health benefits, effective on or about January 31, 2019, to on or about May 13, 2019.
- b. Approve up to 20 hours of summer work for Stefanie Gosse-Batory as the Media Specialist at \$50/hour, rate of pay subject to change upon ratification of the successor agreement.
- c. Award contracts to the following 12-month non-certified personnel effective July 1, 2019, through June 30, 2020*:

Name	Job Description	Tenure	Salary
Toma Dedio	Adm. Assistant to SBA/BS	Yes	\$56,215

* Subject to change upon ratification of the successor agreement

- d. Approve the addition of the following to the 2018-2019 Substitute List, pending receipt of a favorable criminal history review:

Name	Substitute
Patricia Jewell	Teacher/Aide

- e. Approve the carryover of up to the following number of vacation days in accordance with the employment contracts from the 2018-2019 school year:

Role	Days
Business Administrator/Board Secretary	Five (5) Days
Principal	Five (5) Days

- f. Approval of forty (40) hours of classroom observation by the following student from Caldwell University for the Fall 2019 Semester:

Student	Teacher
Jessica Kellenbach	Brigita Shoblock
Bryan Szabo	Lori Hecht

- g. Approval of the following student teacher from Caldwell University for Spring 2020 semester:

Student	Teacher
Bryan Szabo	Lori Hecht

- h. BE IT RESOLVED that the Riverdale Board of Education (hereinafter referred to as the "Board") appoints Paul Kobliska as the Principal for the Riverdale School District for the period July 1, 2019, through June 30, 2020.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Paul Kobliska for the position of Principal for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Paul Kobliska.

* Subject to change upon ratification of the successor agreement

- i. Approve the appointment, of Stacy DiLorenzo as the Acting Coordinator of Special Services for the 2019-2020 school year for a stipend of \$4,000.
* Subject to change upon ratification of the successor agreement.
- j. Approve the creation of the Substitute Staffing Coordinator Stipend Position effective for the 2019-2020 school year.
- k. Approve the appointment, of Lynn Hutman as the Substitute Staffing Coordinator for the 2019-2020 school year for a stipend of \$1,000.
* Subject to change upon ratification of the successor agreement

3. Mrs. Miceli reviewed the following items to be approved on June 26, 2019:

- a. Approval of the individuals named on the attached list as substitute teachers/aides/nurses for the 2019-2020 school year.
- b. BE IT RESOLVED that the Riverdale Board of Education (hereinafter referred to as the "Board") appoints Mr. Anthony Riscica as the Interim Superintendent of Schools for the Riverdale School District for the period beginning on July 1, 2019, and ending on June 30, 2020.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Mr. Anthony Riscica for the position of Interim Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Mr. Anthony Riscica.

- c. BE IT RESOLVED that the Riverdale Board of Education (hereinafter referred to as the "Board") appoints Jayson Gutierrez as the Business Administrator/Board Secretary for the Riverdale School District for the period July 1, 2019, through June 30, 2020.

BE IT FURTHER RESOLVED that this Employment Agreement, has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7- 8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Jayson Gutierrez for the position of Business Administrator/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Interim Assistant Superintendent/Acting Superintendent to execute, on behalf of the Board, the Employment Agreement by and between the Board and Jayson Gutierrez.

* Subject to change upon ratification of the successor agreement

C. POLICY

- 1. Agenda reading- Ann Marie Nadiroglu

- 2. Items to be approved:

It is recommended by the Interim Superintendent of Schools and the Business Administrator that the Board of Education approve the following **Policy** items, a-c

Motion By:	Mrs. Nadiroglu	Second by:	Ms. Miller
Discussion: None			
Roll Call Vote:			
Ann Marie Nadiroglu - Yes	Kathleen Miceli - Yes	Jill Morano - Yes	Keith Hamilton - Yes
Marybeth Miller - Yes	Jessica Rentas - Yes	Kelly Norris - Yes	

- a. Resolve to affirm the administration’s determinations concerning the HIB investigation 18_19 Case 9 as outlined in the confidential report shared with the Board of Education members.
- b. Approve the first reading of the following revised Job Descriptions: Coordinator of Special Services and Substitute Staffing Coordinator.

- c. WHEREAS the Riverdale Board of Education is required by the New Jersey State Department of Education to ensure quality public education, and

WHEREAS the Riverdale Board of Education is required to meet the Federal and State mandates regarding educational opportunity and equity, and

WHEREAS the Riverdale Board of Education authorizes the Acting Superintendent and Affirmative Action Officer to work collaboratively with members of the Affirmative Action Team and Ad Hoc representatives to prepare the Comprehensive Equity Plan for submission.

NOW THEREFORE BE IT RESOLVED that the Riverdale Board of Education authorizes the submission of the proposed 2019-2020 through 2021-2022 Comprehensive Equity Plan to be submitted to the New Jersey State Department of Education no later than June 14, 2019.

D. TECHNOLOGY/FACILITIES/TRANSPORTATION

- 1. Committee Report - Keith Hamilton. - No Update at this time
- 2. Mr. Hamilton reviewed the following items to be approved on June 26, 2019:
 - a. Approve the renewal of a Shared Services Agreement for Technology Support with the Northern Region Educational Services Commission, in accordance with the provisions of the Uniform Shared Services and Consolidation Act, N.J.S.A.40A:65-1 et seq., in the total amount of \$69,9336, for the period July 1, 2019, through June 30, 2020; and further, authorize the Business Administrator to execute the contract for said services.
 - b. Approve the Parental Contract for Student Transportation (special needs) to Glenview Academy in Fairfield, NJ from July 1, 2019, through June 30, 2020, at a cost of \$1,150 per month not to exceed \$11,500. A copy of the parent's license, registration, and liability insurance have been provided as required by law.
 - c. Approve the Parental Contract for Student Transportation (special needs) to P.G. Chambers in Cedar Knolls, NJ from July 1, 2019, through June 30, 2020, at a cost of \$1,500 per month not to exceed \$18,000. A copy of the parent's license, registration, and liability insurance have been provided as required by law.

E. CURRICULUM/INSTRUCTION/SPECIAL SERVICE

- 1. Committee Report - Jessica Muzzio-Rentas - No Update at this time
- 2. Items to be approved:
It is recommended by the Interim Superintendent of Schools and the Business Administrator that the Board of Education approve the following **CISS** items, a-c

Motion By:	Mrs. Rentas	Second by:	Ms. Miller
Discussion: None			
Roll Call Vote:			
Ann Marie Nadiroglu - Yes	Kathleen Miceli - Yes	Jill Morano - Yes	Keith Hamilton - Yes
Marybeth Miller - Yes	Jessica Rentas - Yes	Kelly Norris - Yes	

- a. Approval of the Fluency Program by Kinsa for the 2019-2020 school year. This comes at no cost to the Board and participation from families is optional.
- b. Approval of the reimbursement and expenses, previously approved by the Interim Superintendent for the following staff training, workshops, conventions, conferences and/or seminars as they are directly related to and within the scope of the participant's duties and are critical to the instructional needs of the district and/or further the efficient operation of the district. The travel and expenses are within state travel guidelines established by the Department of Treasury and are justified.

Date	Participant	Workshop	Location	Workshop Fee	Substitute Required	Hotel
07/18/2019 - 7/20/2019	Paul Kobliska	NASSP National Principals Conference	Boston, MA	\$595	No	\$244/night
*PLUS MILEAGE AND TOLLS IF APPLICABLE						

- c. Approve the submission of an application to establish a Secondary Special Education Class program for students with Multiple Disabilities to begin in the 2019-2020 school year to the County Executive Superintendent of Schools for approval.
3. Mrs. Rentas reviewed the following items to be approved on June 26, 2019
- a. Appointment of Dr. David Rasa or certified designee from High Mountain Health, PA as School Physician for the 2019-2020 school year at a fee of \$15.00 per physical/\$7.50 per scoliosis screening/ re-evaluation at a cost not to exceed \$1,500.00, said appointment made in accordance with NJSA 18A:18A-5 and P.L. 1999, c.440.

F. COMMUNITY RELATIONS

- 1. Committee Report - Jill Morano - No update at this time

G. NEGOTIATIONS

- 1. Committee Report - Kelly Norris - No Update, but there is a meeting scheduled for tomorrow.

H. POMPTON LAKES LIAISON

- 1. Committee Report - Kelly Norris - Mrs. Miceli gave a report from the Guidance Department at Pompton Lakes. Their new program is in full swing and they have received curriculum on how to apply for college, different learning styles, and career exploration. Pompton Lakes received a grant to work with disadvantaged students which has allowed them to hire a second guidance counselor for the middle school.

A. Letters and Communications - Kelly Norris - Nothing

B. Interim Superintendent's Report - Mr. Anthony Riscica

- a. Friday was Field day, the Principal had made some changes this year to increase security for the students. Everything went very well and he thanked the parents and the PTA for their cooperation.
- b. The Pompton Lakes High School Band and Jazz Band did a performance for the students today. The Riverdale students were very well behaved and the performance was great. The Riverdale Spring Concert is next Thursday at 7 pm.

- c. Congratulations to the Baseball team who lost in the finals earlier this and to the softball team who lost in the playoffs last week.
- d. There was professional training for our staff in mathematics today which went really well with positive feedback.
- e. The possibility of a Board retreat was brought up, retreats or conference over the summer to set Board Goals for next school year. School Boards will do a presentation on a topic our choosing, so let Mr. Risica know if there are any topics of interest.

C. Enrollment as of June 5, 2019

PreK-8	341
PLHS - Tuition	125
Option III	0
Academy/Vo-Tech	7
Out of District (Prek-8th grade)	2
Out of District (9th grade +)	8
Charter	0
Home Instruction	1
School Choice	4

D. Oral Communication

- a. Mrs. Nadiroglu the parent who volunteers every field day stated that she feels it was the best Field Day. She thanked the PTA, Mr. Schnieder, and Mr. Kobliska. Mrs. Rentas the parent also echoed these remarks.
- b. Ms. Sue Nicol also commented on the success of Field Day and did not hear any complaints from parents about the increased security. She also commented on how great the baseball team did in the final, they were down 9-0 and came back and lost 11-9.

E. Information and Questions from Board Members

None

VIII. Future Meeting and Important Dates

Future meetings and important dates were reported by Ms. Norris, Board President. Several Board members commented on the possibility of missing a meeting over the summer, a poll will be taken to ensure a quorum at all summer meetings.

June 26, 2019	Public Business Meeting	7:00 p.m.
July 17, 2019	Workshop/Action Meeting	7:00 p.m.
August 21, 2019	Public Business Meeting	7:00 p.m.
September 18, 2019	Workshop/Action Meeting	7:00 p.m.

IX. Executive Session/Adjournment

Motion by Ms. Norris, seconded by Mrs. Rentas at 8:05 pm to adjourn from the workshop/action meeting and move into Executive Session

WHEREAS, Chapter 231, P.L. 1975, also known as the Open Public Meetings Act, authorized a public body to meet in executive or private session under certain limited circumstances, and

WHEREAS, the said law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session,

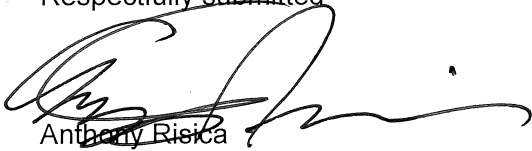
NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF RIVERDALE THAT:

1. It does hereby determine that it is necessary to meet in Executive Session prior to adjournment of this meeting to discuss personnel

2. The matter discussed will be made public when confidentiality is no longer required.

Carried by unanimous voice vote

Respectfully submitted

A handwritten signature in black ink, appearing to read 'Anthony Risica', written over a horizontal line.

Anthony Risica

Interim Superintendent/Acting Board Secretary